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C James are a recruitment and executive search firm based in London. Our team originally established their market reputation working with Banks, Boutiques and other Financial Institutions, however since 2006 the senior management developed something of a specialism with China related clients, specifically for roles requiring Mandarin speaking skills. As a result C James CHN was born. The company is now proud to list some of China's most high profile multinationals as clients and has helped develop some of these businesses from small beginnings in the UK. C James CHN have in house bi-lingual mandarin/english capabilities, and our success is founded on an understanding of the Chinese culture and the ability to explore Chinese networks online and through word of mouth.

詹姆斯是一家总部位于伦敦的招聘和高级搜索公司。我们团队最初的建立，是向银行，精品店和其他金融机构提供人力资源咨询和猎头服务，自2006年以来，高级合伙人开始了与中资客户的合作，特别是有普通话技能需求的企业。因此，C James CHN 华人人才猎寻与甄选服务诞生，我公司现在自豪地拥有一些中国最知名的跨国公司为客户，并帮助这些中资企业迅速融入英国市场。C James CHN 部门的员工们拥有双语汉语/英语能力，有对中国企业背景，习俗文化的理解，我们致力于提供最优质的服务以满足客户多元化的人力资源需求。

### C James CHN typical industry focus

- Financial Services (Banks, Boutiques, Insurance etc)
- Technology
- Commodity and Trading institutions
- Telecoms and Media
- Retail and manufacturing

### C James CHN services

- We assist with permanent, interim, contract and temporary assignments.
- Broadly covering from junior support/Analyst level through to Managing Director hires.
- Target geographic coverage in London, UK Regional and European mandates.
- Track record of completing single, multiple and team hires.
- Contingency based recruitment & exclusive search.
- Retained search - perhaps more commonly known as Executive Search.
- Human Capital research – such services may include market intelligence reports, compensation analysis and surveys, competitor and candidate pool mapping.